Evansville Community School District

Insurance Committee Meeting Minutes Monday, April 16, 2018 4:00 pm

Present: DeeJay Redders, Deb Fritz, Cheryl Thomas, Rin Kundert, Andrea Hovorka, Corine Schieldt, Greg Kuelz, AFG Consultant, Carolyn Mills and Jamie Merath.

- 1. Meeting called to order at 3:51pm
- 2. Appoint note-taker: Jamie Merath
- Approved March 20, 2018 Corine Schieldt made the motion to accept and Rin Kundert 2nd. Approved April 3, 2018 minutes DeeJay Redders made the motion to approve with the changing of the lower case j to an upper case J in Deejay and Carolyn Mills 2nd.
- 4. Committee reviewed the Hardship template. The determination was that there would be no committee to review these hardships and that the District would let staff know there is a 3-5 day turnaround of notification if employee qualifies for hardship. There should be a monthly update given to the insurance committee on hardships that have been applied for. No HIPPA information will be shared.
- 5. Reviewed bank options from the four banks that the committee wanted information from: Greenwood Bank, BMO, Associated and UB&T. The committee recommended moving forward with Associated Bank for the District contributions. Motion to approve was made by Deb Fritz and 2nd by Carolyn Mills.
- 6. Greg Kuelz from AFG contacted Delta Dental in regards to capping our dental insurance increase from 3.7% to 3%. Delta Dental came back with suggesting that the District self-insure our dental plan. In doing so the District could stay flat with delta premiums for 2018-19. DeeJay Redders made a motion to go to self-funded Delta Dental insurance. Corine Schieldt 2nd. This will be presented to the board of education in May 2018.
- 7. John Cashman is working on getting insurance certificate for staff to review
- 8. Discussed that the District will be moving open enrollment for benefits to the month of May 2018. Greg Kuelz will still come for information meetings on May 7th and May 8th.
- 9. Make sure to communicate to staff that they need to show their Dean card when getting prescriptions to receive Dean Discount.
- 10. Next meeting to be held June 4^{th} at 4pm at the High School Media Room.
- 11. Motion was made by Deejay Redders to adjourn meeting and this was seconded by Deb Fritz. Meeting adjourned at 4:57pm

Approved: 6/4/18